

1 **October 24, 2017**

2 **REGULAR MEETING OF THE BOARD OF DIRECTORS OF**  
3 **THE NORTH COUNTY FIRE PROTECTION DISTRICT**

4 President Munson called the meeting to order at 5:02 p.m.

5 **THE INVOCATION GIVEN BY Chief Abbott.**

6 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

7 **ROLL CALL:**

8 **Present:** Directors Harris, Hoffman, Munson and Thuner.

9 **Absent:** Director Luevano.

10 **Staff Present:** Fire Chief/CEO Abbott, Attorney James and Board Secretary Stephen-  
11 Porter. In the audience were: D/C Mahr, B/Cs Krumwiede and McReynolds and members  
12 of the public and Association.

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14 **PUBLIC ACTIVITIES AGENDA**

15 1. **PUBLIC COMMENT:** President Munson addressed the audience and inquired whether  
16 there were any public comments regarding items not on the Agenda. Chief Abbott  
17 introduced the new CEO for San Diego LAFCO, Keene Simonds, who introduced himself to  
18 the Board and gave a brief overview of upcoming events for the 2018 year. He invited the  
19 Board's participation and noted they would be seeing him as they worked together in the  
20 future. There being no further comments, the Public Comment Section was closed.

21 2. **EMPLOYEE BADGE PINNING — CHIEF ABBOTT:** Chief Abbott introduced the newly  
22 appointed Battalion Chief Barry Krumwiede. Chief Krumwiede's history with the District was  
23 reviewed and he introduced his family to the Board. Chief Abbott lauded both him and Chief  
24 Mahr for their work with the Foundation for Senior Care for their Aging in Place and Fall  
25 Prevention Programs. At the conclusion, Chief Krumwiede was pinned by his wife, Jen and  
26 congratulated by the Board.

27 3. **SELECT AWARDS FOR BOARD RECOGNITION PROGRAM — B/S STEPHEN-PORTER AND**  
28 **CHIEF ABBOTT:** Chief Abbott presented the following individuals and crews to the Board for  
29 consideration: [1] **UNDATED THANK YOU CARD:** E111: Captain Berry, Engineer Bracci,

30 Engineer McInerney; RA 111: FF/P Dye, LTAF Tusa. [2] **UNDATED THANK YOU CARD: E111:**  
31 Captain Berry, Engineer Bracci, FF/PM Krenz; RA 111: FF/P Dye, LTAF Peña; E114:  
32 Captain Krumwiede, Engineer Baker, FF/PM Hager, FF/PM Lewis. [3] **JULY 12, 2017 –**  
33 **WOW CUSTOMER SERVICE:** Engineer/AC Tom Harrington. [4] **UNDATED THANK YOU CARD –**  
34 **MEDICAL AID CALL:** Station 1 – C Crew Cap/PM Bradshaw, Eng/PM Ruiz, FF/PM  
35 Symmes, LTAF Tusa. After discussion, a motion was made by Vice President Thuner,  
36 seconded by Director Harris to select the July 12, Wow Customer Service Call for  
37 recognition, which passed unanimously. The selected individual will be invited for  
38 recognition to an upcoming meeting.

## **ACTION AGENDA**

### **CONSENT ITEMS:**

- 42 4. **REVIEW AND ACCEPT REGULAR BOARD MEETING FOR SEPTEMBER 2017**
- 43 5. **REVIEW AND ACCEPT FINANCIAL REPORT FOR SEPTEMBER 2017**
- 44 6. **REVIEW AND ACCEPT POLICIES & PROCEDURES**
- 45 7. **REVIEW AND ACCEPT 1ST QUARTER EMERGENCY SERVICE OVERTIME TRACKING REPORT**
- 46 8. **REVIEW AND ACCEPT 3<sup>RD</sup> QUARTER CUSTOMER SATISFACTION SURVEY PROGRAM**
- 47 **RESULTS**

48 President Munson inquired whether there were any questions on Consent Items 4-8. Brief  
49 discussion ensued regarding a notation on the Customer Satisfaction Survey. There being  
50 no further discussion, President Munson asked for a motion to approve the Consent Agenda.  
51 On a motion by Vice President Thuner, seconded by Director Harris, the motion to approve  
52 the Consent Agenda Items as presented, passed unanimously.

### **ACTION ITEMS:**

- 55 9. **APPROVE MEETING SCHEDULE AND PLACE FOR NORTH COUNTY FIRE PROTECTION**  
56 **DISTRICT BOARD MEETINGS FOR THE YEAR 2018 — CHIEF ABBOTT AND B/S STEPHEN-PORTER:**  
57 B/S Stephen-Porter presented the plan for the 2018 Board meetings, noting that FPUD  
58 continues to be an appropriate venue for NCFPD Board meetings. After brief discussion,

59 on a motion Vice President Thuner, seconded by Director Hoffman, the Schedule for 2018  
60 was unanimously approved as presented.

## 61 62 **DISCUSSION AGENDA**

63 10. There were no Discussion Items for the October 24, 2017 Board Meeting.

### 64 **STANDING DISCUSSION ITEMS:**

65 ● **LEGAL COUNSEL REPORT:** Counsel James presented his letter “When is an  
66 Employee Not Acting as an Employee: The Coming and Going Rule? – Part 1.” Brief  
67 discussion ensued regarding District responsibilities and driving of District vehicles or  
68 running District errands. This is informational only, no action required.

69 ● **WRITTEN COMMUNICATIONS:** Brief discussion ensued regarding the items with it  
70 being noted there had been no claims to SDRMA for the FY 16/17. Informational only, no  
71 action required.

72 ● **BOARD RECOGNITION PROGRAM:** See Item No. 3.

73 ● **NEWS ARTICLES:** Brief discussion ensued regarding articles. This is informational  
74 only, no action required.

75 ● **COMMENTS:**

76 ● **STAFF REPORTS/UPDATES:**

77 ● **STEPHEN ABBOTT, FIRE CHIEF/CEO:** Chief Abbott updated the Board on happenings  
78 in the District. He noted the discussion with the Rainbow Board continues to go well and  
79 they are considering the need for a financial policy. They have determined that they do not  
80 need to continue to have a separate Fire Chief since the transition is proceeding so  
81 smoothly, although certain issues regarding on-boarding and equipment still need work. The  
82 District continues to work on the facilities at Station 6. The Board questioned whether the  
83 Advisory Board will continue, which it will for now. Station 3 area response call time has  
84 improved by a ten seconds with calls up 14. Chief Abbott informed the Board of the Ad Hoc  
85 Committee’s activities for the Revenue Measure and discussed the scientific methods to be  
86 employed. A copy of the survey will be sent to Directors. Chief Abbott noted this year’s fire  
87 season has been one of the deadliest. Chief Abbott discussed changes in the law that

88 impact JPAs and their liabilities. Chief Abbott also noted this is the tenth anniversary of the  
89 Rice Fire. He discussed changes in the County that facility better readiness for wildfires,  
90 including mutual aid and boundary drops. Finally, Chief Abbott invited Directors to an “All  
91 Hands” meeting on November 7<sup>th</sup> at FPUD. A reminder will be sent by the Board Secretary.  
92 Informational only, no further action required.

93 ● **CHIEF OFFICERS AND OTHER STAFF: CHIEF MAHR:** Chief Mahr informed the Board that  
94 all the Staff had returned from the fires, except one; he thanked them for their hard work.  
95 He noted that the expectation for Strike Team participation in the San Diego North Zone is  
96 proactive Mutual Aid response and the District meets quarterly with OES and others to  
97 ensure smooth coordination.

98 ● **BOARD: DIRECTOR HARRIS:** Director Harris noted that the Explorer Post turned out for  
99 a Bonsall Chamber function in September and without supervision, function extremely well  
100 and performing exceptionally. **DIRECTOR HOFFMAN:** Director Hoffman felt there should be  
101 some recognition for Captain Choi’s leadership for the Explorer Post. He also noted that as  
102 a member of the Ad Hoc Committee, he was pleased with the quality and nature of  
103 information received. **PRESIDENT MUNSON:** Director Munson informed the Board staff had  
104 transported him to Temecula Valley Hospital, where his stay was excellent and the overall  
105 experience was very good. **VICE PRESIDENT THUNER:** Vice President Thuner informed the  
106 Board it was World Standards week.

107 ● **BARGAINING GROUPS:** No comments.

108 ● **PUBLIC COMMENT:** A member of the public, Katie De La Rosa introduced herself,  
109 stating she was present to see what the Board does at its meetings.

## 110 **CLOSED SESSION**

112 ● **OPENING CLOSED SESSION:**

113 At 6:45 p.m., President Munson inquired whether there was an objection to go into Closed  
114 Session. There being none, President Munson read the items to be discussed in Closed  
115 Session and the Open Session was closed. A short break ensued after the reading of the  
116 Closed Session Items. At 6:50 p.m., and the Board entered Closed Session to hear:

117 CS-1. **ANNOUNCEMENT — PRESIDENT MUNSON:**

118 An announcement regarding the items to be discussed in Closed Session will be made prior  
119 to the commencement of Closed Session.

120 CS-2. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 - Non-Safety**

121 **GROUP NEGOTIATIONS – CHIEF ABBOTT:**

122 FFA NON-SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:  
123 CHIEF ABBOTT  
124 DISTRICT COUNSEL JAMES

125 CS-3. **EVALUATION OF PERFORMANCE – GOVERNMENT CODE § 54957:**

126 CHIEF ABBOTT DISTRICT NEGOTIATOR:  
127 DISTRICT COUNSEL JAMES

128 CS-4. **REPORT FROM CLOSED SESSION — PRESIDENT MUNSON:**

129 ● **REOPENING OPEN SESSION:**

130 On a motion by, which was seconded by Director Harris and which passed unanimously, the  
131 Board returned Open Session at 7:12 p.m., the following items were reported out to the  
132 public:

133 CS-2. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 - Non-Safety**

134 **Group Negotiations – Chief Abbott:**

135 FFA NON-SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:  
136 CHIEF ABBOTT  
137 DISTRICT COUNSEL JAMES

138 CS-2. On a motion by Vice President Thuner, seconded by Director Hoffman, the Board  
139 approved the Non-Safety Side Letter as presented. The motion passed with the following  
140 vote: **Ayes:** Directors Hoffman, Munson and Thuner; **Abstain:** Director Harris; **Absent:**  
141 Director Luevano.

142 CS-3. **EVALUATION OF PERFORMANCE – GOVERNMENT CODE § 54957:**

143 CHIEF ABBOTT DISTRICT NEGOTIATOR:  
144 DISTRICT COUNSEL JAMES

145 No reportable action.

**ADJOURNMENT**

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147 A motion was made at 7:16 p.m. by Vice President Thuner and seconded by Director  
148 Hoffman, to adjourn the meeting and reconvene on December 12, 2017, at 17:00. The  
149 motion carried unanimously.

150 Respectfully submitted,

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153 Loren Stephen-Porter  
154 Board Secretary

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156 Minutes approved at the Board of Director’s Meeting on: December 12, 2017

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